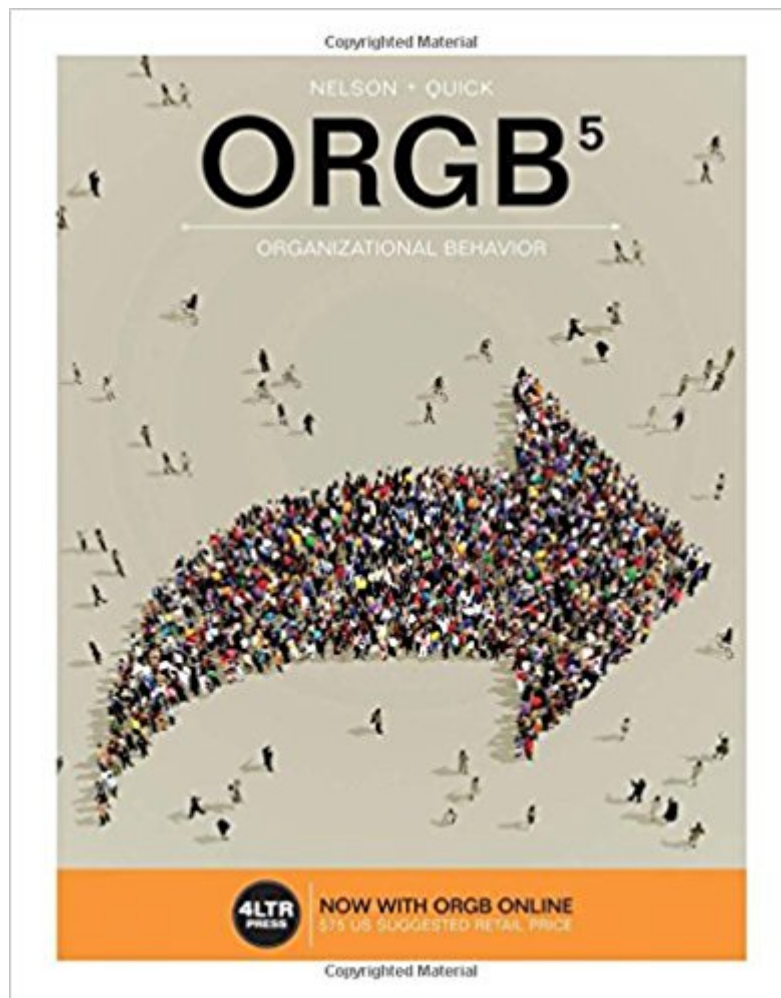




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Dr. Debra L. Nelson is the Spears School of Business Associates' Professor of Business Administration and Professor of Management at Oklahoma State University. She received her Ph.D. from the University of Texas at Arlington, where she was the recipient of the R. D. Irwin Dissertation Fellowship Award. Dr. Nelson is the author of over 90 journal articles focusing on organizational stress management, gender at work, and leadership. Her research has been published in the ACADEMY OF MANAGEMENT EXECUTIVE, ACADEMY OF MANAGEMENT JOURNAL, ACADEMY OF MANAGEMENT REVIEW, MIS QUARTERLY, ORGANIZATIONAL DYNAMICS, JOURNAL OF ORGANIZATIONAL BEHAVIOR, and others. In addition, she is coauthor/coeditor of several books, including ORGANIZATIONAL BEHAVIOR: SCIENCE, THE REAL WORLD, AND YOU; POSITIVE ORGANIZATIONAL BEHAVIOR (Sage, 2007); ORGANIZATIONAL LEADERSHIP (South-Western, Cengage Learning, 2004); GENDER, WORK STRESS, AND HEALTH (American Psychological Association, 2002); ADVANCING WOMEN IN MANAGEMENT (Blackwell, 2002); and PREVENTIVE STRESS MANAGEMENT IN ORGANIZATIONS (American Psychological Association, 1997). Dr. Nelson has also served as a consultant to several organizations including AT&T, American Fidelity Assurance, Sonic, State Farm Insurance, and Southwestern Bell. She has presented leadership and preventive stress management seminars for a host of organizations, including Blue Cross/Blue Shield, Conoco/Phillips and the Federal Aviation Administration. She has been honored with the Greiner Graduate Teaching Award, the Chandler-Frutes and Reitz Graduate

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